

## **MADINGLEY PAROCHIAL CHURCH COUNCIL**

### **EQUALITY POLICY**

The Parish Church of St Mary Magdalene Madingley exists to promote equality and in accordance with this we have undertaken to do the following:

#### 1. Disabled access

A removable ramp is available to provide wheelchair access, with assistance from the sides person.

Within the church wheelchair users are assisted to find a suitable place to take part in worship.

We take care to keep aisles clear.

An audio induction loop has been installed for use by people with hearing aids.

Large print service sheets are available on request

#### 2. Welcoming

People of all genders, ethnicities, social backgrounds, age and sexual orientation are welcome to attend the services and other activities arranged by this Church.

We maintain an open policy for election to the PCC and an open baptism policy.

All visitors are welcomed on arrival by the designated sides person.

All church members and the wider community are invited to church events.

The building is open to all, 365 days of the year.

#### 3. Improving equality within the church community

The West End Development Project has provided accessible lavatory facilities and a level access area for refreshments and fellowship.

This project has also improved access via church path to aid the less mobile.

We do not tolerate harassment within the community.

We work hard to promote good relationships and work for reconciliation where necessary.